



EA Hire Equipment and Environmental Policy is based on a belief that the environment is everyone's responsibility. The prevention of pollution and a proactive approach to environmental protection is a major priority and must be considered at all times when performing works on the company's behalf.

A clean and unpolluted environment is an important asset and its protection is our responsibility.

The objectives of our Environmental Policy are:

- To prevent and reduce pollution wherever possible
- To make environmental awareness part of everyday management principles
- · To ensure the environment is considered in all planning and work activities
- To involve our employees in the decision making process through regular communication, consultation and training
- To provide a continuous education and training to ensure that all employees work in the best possible interest of the environment
- To identify and control all potential environmental hazards in the workplace by conducting hazard identification and risk analysis
- To ensure that we identify potential environmental hazards so that the appropriate controls measures can be implemented and any environmental incident prevented
- To comply with all relative laws, statutory obligations, Regulations and Codes of Practice regarding the environment
- To strive to conserve resources such as water and energy, and to reduce waste.

The success of our environmental management is dependent on:

- 1. Pro-active planning of all work activities with due consideration given to implementing environmental controls that are suitable to each given situation
- 2. Understanding the work process that reduces environmental risks
- 3. Ensuring employees are totally committed to achieving our environmental objectives
- 4. Ensuring that open and honest communication exists between management, employees and subcontractors.

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